

PHYSICAL DEMANDS OF THE JOB

COMPANY: Lassus Bros. Oil, Inc

POSITION: Store Manager

| ACTIVITY | FREQUENCY LEVEL | EXAMPLES |
|------------------|------------------------|-----------------------------|
| WALKING | Constantly | Throughout the entire store |
| TURNING | Constantly | All machines in the store |
| STOOPING | Frequently | Safe-Cig-Store Shelves |
| CROUCHING | Frequently | Safe-Cig-Store Shelves |
| KNEELING | Frequently | Safe-Cig-Store Shelves |
| SITTING | Rarely | Doing paperwork at desk |
| REACHING | Frequently | Cig-Products |
| LIFTING | Frequently | Products |
| CARRYING | Frequently | Products |
| PUSHING | Frequently | Products |
| PULLING | Frequently | Products |
| HANDLING | Constantly | Products-Paperwork |
| FINGERING | Constantly | All machines in the store |
| TALKING | Constantly | Customers-employees |
| HEARING | Constantly | Customers-employees |
| SEEING | Constantly | Customers-employees |
| COLOR VISON | Yes | |
| DEPTH PERCEPTION | Yes | |
| WORKING SPEED | Constantly | Customer Service |
| KEYBOARDING | Constantly | All machines in the store |
| HANDWRITING | Constantly | Paperwork |
| DRIVING | Constantly | Banking-competitor surveys |
| AIRPLANE TRAVEL | N/A | |

WORKING CONDITIONS OF THE JOB

COMPANY: Lassus Bros. Oil, Inc.

POSITION: Store Manager

| CONDITION | EXPOSURE FREQUENCY | EXAMPLES |
|--------------------|---------------------------|--------------------------------|
| INSIDE | Constantly | Paperwork and inside the store |
| OUTSIDE | Daily | Cleaning up |
| HOT TEMPS | Daily | Doors opening and closing |
| COLD TEMPS | Daily | Doors opening and closing |
| HUMID | Daily | Doors opening and closing |
| DRY | N/A | |
| WET | Daily | Doors opening and closing |
| DUSTY | Constantly | Doors opening and closing |
| DIRTY | Constantly | Inside and outside |
| ODORS | Constantly | Gas odors |
| NOISE | Constantly | Machines- vehicles |
| ADEQUATE LIGHT | Yes | |
| ADEQUATE VENT. | Yes | |
| MACHINE HAZARDS | Constantly | Gas pumps and tanks |
| MOVING OBJECTS | Constantly | Around store- in cooler |
| CRAMPED QUARTER | Daily | Store-office-cooler |
| HIGH PLACES | Rarely | Storage areas |
| TOXICS | Daily | Gas |
| WORKING W/OTHERS | Daily | Customers- employees |
| WORKING ALONE | Daily | Paperwork and office |
| REQUIRED TO TRAVEL | Daily | Banking- competitor surveys |

*Originated by Van Daele & Associates Consulting, Inc.